



## Governance at Taverham Junior School

### Governors

Governors are volunteers and come from a wide range of backgrounds. Some governors are members of staff at the school, some are appointed (“co-opted”) because of the skills and experience they can offer, and a number are parent governors. Any parent can apply to be a governor if they have the skills required for the role. If there are more “candidates” than there are available posts, an election is held and all parents of children currently at the school may vote for their preferred candidate. However, governors, whether staff, appointed or parents, fulfil the same role once in post: they do not necessarily represent their background group, but rather work together as a team to provide support and challenge to school leaders, with the ambition of making the school an outstanding provider of education for the young people in this area. At Taverham Junior School, there are 2 committees monitoring Resources (Finance, Premises and Personnel) and Children, Curriculum and Standards (Teaching & Learning, data etc). The full Governing Board meets once every half-term and committees up to 5 / 6 times per year.

### Who we are

Chris Wilson  
Town

Chair of Governors  
Co-Opted Governor

Chris joined Taverham Junior School governing body in October 2008. At first he was a Local Authority appointee, but in May 2015, when the governing body reconstituted, he became a co-opted governor. Chris is currently chair of governors. He has a background in law and worked in a county council legal department. Chris later retrained as an English teacher and taught in a large comprehensive in Loughborough before joining Northamptonshire Education Authority. He came to Norfolk just over 30 years ago and has held a number of officer and senior officer posts in the Education / Children’s Services department. In January 2002, Chris became involved in school improvement working with heads and governing bodies, particularly those in special measures or requiring improvement. His final role was as Senior Adviser for Leadership and Governance, which included co-ordinating primary headteacher recruitment for Norfolk. Since retiring in April 2012, Chris has been an independent education consultant which has involved school improvement work, chairing an Interim Executive Board and supporting headteacher performance management. He is now scaling back but continues to work closely with the Norwich Diocese on specific projects and co-ordinates their Executive Headteacher Group. Up to July 2017, Chris was an inspector of church schools. His professional experience means that he has a range of skills and knowledge which he is able to bring to the school’s governing board. In common with other governors, Chris tries to keep up to date and believes that you never stop learning. He successfully completed the Chair of Governors Leadership Development Programme in January 2015. Chris firmly believes in Taverham VC CE Junior being a ‘Christian school for all’ and in its aim of children ‘Learning for a Fuller Life’. He lives in Taverham and tries to take an active part in the community. He’s involved in the Neighbourhood Plan Steering Group and as a Garden Organic trained Master Composter, has offered help and advice to schools, friends and neighbours on recycling and composting.

Josie Rayner Wells	Vice Chair of Governors Foundation Governor	Josie Rayner-Wells has been a Foundation Governor at Taverham Junior School since 2012. She has over 18 years experience of working within both formal and informal educational settings, and now works as a national Personal Social and Health Education (PSHE) Adviser delivering work for leading organisations and government funded programmes. She has worked with Diocese of Norwich to support CE schools to safeguard and equip pupils with the information, skills and values to live safely in the modern world, and strives to promote the Christian values that sit at the heart of TJS. Having enjoyed two children being educated at TJS, she is keen to continue to make a difference to the lives of all pupils who benefit from being educated here, with a specialist interest in supporting disadvantaged and vulnerable pupils.
Paul Henman	Staff Governor	Paul is the deputy headteacher at the school. He has worked in Primary Education for 15 years holding a number of positions at a variety of primary and junior schools in Norfolk; being a governor at two of these schools. Amongst other things, Paul is responsible for assessment at Taverham Junior and presents information regularly to governors regarding the attainment and progress of the children.
Neil Dyas	Parent Governor	Neil Dyas has a daughter at the school and wants to support the continuous improvement of the school through his involvement as a Governor. Neil is a chartered manager and leader, with a background in science and maths with a particular passion for STEM (Science, Technology, Engineering and Maths) subjects. He has had extensive experience in managing and leading people from teams of 3 up to 25. His current role is a technical manager for a wine bottler and importer, this role allows him to interact with a wide range of cultures and mix of people. He is responsible for setting the strategic direction and legal compliance of the technical function.
Claudette Bannock	Local Authority Governor	Claudette has been a LA (local authority) appointee on Taverham Junior School governing board for 28 years and has been the Broadland District Councillor for Taverham since 2000. As a district councillor, she has served on many committees, such as Planning, Overview and Scrutiny, Awards, and Recycling. Claudette was also the Chairman of Broadland Council in 2012. She tries to bring her knowledge and experience of local council matters to the governing board. Claudette is a strong supporter of sport and physical activity. As a 16/17 year old she was Norfolk champion at 100 yards and also played hockey for the county. Now, as an older person, Claudette regularly plays badminton and enjoys walking. She is Sporting Champion for the Broadland District Council and was Chairman of Active Norfolk for two years in 2013-2014. Claudette is very interested in the sports and physical activities the school does and does her best to promote and support the school's achievements within the Broadland District.
Rev. Paul Seabrook	Foundation Governor	Paul is the Parish Priest of St. Edmund's Church in Taverham. Three of his children have attended Taverham Junior School and he has been a Foundation Governor since 2007 as part of his role as Rector of Taverham. Paul is the Governor responsible for monitoring attendance and for Religious education. In addition, he regularly takes assemblies in school, and is delighted that St. Edmund's church has a close and supportive relationship with TJS. Paul believes TJS is a wonderfully supportive and encouraging environment for all children who attend.
Tom Mitchell	Parent Governor	Tom originally grew up in Drayton and attended the local schools and sixth form. He then studied at Norwich School of Art & Design which prepared him for a BA Product Design in London. He has two children at the school. He is committed to ensuring all our children get the best start in life. He enjoys tennis, fishing and general DIY.
Vicky Myers	Parent Governor	Vicky Myers is a mother to a son at the school, she wishes to support the school in providing opportunities for learning and developing for all children. Vicky is a team leader working in arranging adaptations for a range people with a variety of disabilities, she manages a small team. Having studied craft at Norwich School of Art and Design she continues to enjoy a variety of crafts and DIY.

Michael Holmes Co-opted Governor

Mickey joined Taverham Junior School as a Co-opted Governor in October 2018. Mickey has a daughter who currently attends the school and a son who left in July 2018 to start at Taverham High school. Mickey's wife is the R.E lead teacher at a Church Federation School in North Norfolk. Mickey has lots of management experience with large organisations within Norfolk and Suffolk. Being a Christian, who attends Church within the community, Mickey feels that he will be able to bring his Christian beliefs to enhance Taverham VC CE Junior school. He is excited and welcomes the opportunity to help the school achieve its objectives.

Matthew Lambert Parent Governor

Matthew has 3 children and at least one will be on the register of Taverham Junior School until 2026. He is therefore very interested in ensuring the school, children and community have a long term positive future. He is part of the management team at a Norfolk business and looks to apply his broad skills in meeting the expectations of being a governor and in being a supportive, positive and constructive critical friend. He has been a parent governor at Ghost Hill Infant & Nursery school since 2016.

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